

## CURRICULUM VITAE

1. Surname: Manicom
2. Name: Desireé Pushpeganday
3. Date and place of birth: Durban, South Africa
4. Nationality: South African
5. Civil Status: Ms

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### 6. Education:

Institution [ Date from - Date to ]	Degree(s) or Diploma(s) obtained:
UCT 1983	Bachelor of Social Science
UCT 1984	Higher Diploma in Education
UKZN 1991	M.Soc.Sci.
UKZN Current	Ph.D

### 7. Language skills:

Language	Reading	Speaking	Writing
English	1	1	1
Afrikaans	3	3	3

### 8. Membership of Professional Bodies: current none

past:

- Member of the **South African Sociological Association (SASA)**
- Working Group Convenor for Teaching Sociology for (SASA1995-1996)
- Member of **International Political Science Association (IPSA)**

### 9. Other skills (e.g. computer literacy, etc.):

Research, Quality Management in Research; Monitoring and Evaluation; Teaching, Computer Literacy

10. Present Position: University Senior Lecturer
11. Years of professional experience: 23 Years
12. Key qualifications:

13. Specific country experience:

<i>Country</i>	<i>Date: from (month/year) to (month/year)</i>	<i>Name and brief description of the project</i>

14. Professional experience:

<i>Date: from (month/year) to (month/year)</i>	January 2003- current
Location	KZN
Company / Organisation	University of KZN (Pmb); School of Sociology and Social Studies
Position	Senior Lecturer; Academic Coordinator of Policy and Development Studies Programme
Job Description	<p><b>Lecturing and Coordination of Postgraduate Modules:</b></p> <ul style="list-style-type: none"> <li>• <i>Research Design and Statistics</i> (Hons and MA module NB: lecturer and coordinator of this multi disciplinary module which is located in the Sociology Department)</li> <li>• <i>Rural Studies, Gender and Development</i> (Hons and MA elective in Sociology and the Policy and Development Studies Programme)</li> <li>• <i>Policy Monitoring and Evaluation</i> (MA module in Policy and Development Studies Programme)</li> <li>• <i>Civil Society and Policy</i> (MA module in Policy and Development Studies Programme)</li> <li>• <i>Public Policy Analysis</i> (Hons and Diploma module in Policy and Development Studies Programme)</li> </ul> <p><b>Supervision</b></p> <ul style="list-style-type: none"> <li>• <i>Masters Dissertation</i></li> </ul>

<i>Date: from (month/year) to (month/year)</i>	1995 - 2002
Location	KZN
Company / Organisation	University of KZN (Pmb); School of Human and Social Science
Position	Lecturer ; Sociology
Job Description	Lecturing and coordination of Undergraduate and Postgraduate modules and Supervision of Masters dissertation

<i>Date: from (month/year) to (month/year)</i>	1993 - 1994
Location	KZN
Company / Organisation	University of Natal
Position	Education Development Programme Coordinator
Job Description	Coordinating Education Development Programmes in Faculty of Social Science

Date: from (month/year) to (month/year)	1988 -1989
Location	KZN
Company / Organisation	Career Information Centre (Durban),
Position	Project Coordinator and Fieldworker
Job Description	Coordinating project activities, Conducting field visits to schools and institutions

Date: from (month/year) to (month/year)	1985 -1987
Location	Cape Town
Company / Organisation	Western Cape Education Department: Athlone High School
Position	Guidance Counsellor and English Teacher
Job Description	Teaching: Secondary School

## 15 a. Other

### Consultancies

- UWP Consulting for DEDT KZN : AbaQulusi Local Economic Development Initiative “*The establishment of the Project Management Unit for the Vryheid (AbaQulusi Municipality) Special Development Initiative.*” Develop a Monitoring Framework for LED Project (2010-2013)
- South African Local Government Association (SALGA) “*Develop the Human Development Framework and Guidelines for Local Government*” (2010)
- Department of Agriculture KZN “*Evaluation of the Livestock Programme in KZN*” (2009)
- Gijima (KZN DED) “*Assessment of the experiences and policy impacts of the KZN LED Programme*” (2008)
- Huletts Aluminium “*Employee Attitude Survey*” (2006)
- Water Research Commission “*A Cost Recovery Analysis of the Tricklefeed Rural Community Water Supply System in Nondayana-KZN*” (2001) – Design and coordination of community survey
- Women’s Budget Initiative - IDASA “*Developmental Social Welfare in KZN*” (2001) *Evaluation of Flagship Programme*
- Contract Social Science consultant to Engineer firm Reconstruction and Development Consultants (Pty) Ltd (Pietermaritzburg), (1997)
- Community Agency for Social Enquiry (Jhb) “*Workplace Aids Programmes in KZN*” (1996) *Focus Group Interviews with sample of organisations*
- Supplemental Instruction consultant to University of Port Elizabeth, Economics Department, (1994)
- “*Tent Town and Rietvlei Household Census Report*” prepared for AFRA (1999) with Dr Tessa Marcus
- “*Kwazulu-Natal Pilot Land Reform District: an analysis of land availability, social demography, stakeholders and institutional arrangements*” prepared for LAPC/Department of Land Affairs/Pilot Land Reform Steering Committee-KZN. (1995) with Dr Tessa Marcus

### Training

Trained Focus Group Facilitators

Community Agency for Social Enquiry (Pietermaritzburg), 1996

Trained Focus Group Facilitators

National Progressive Primary Health Care Network (Johannesburg), 1995

Trained Fieldworkers, Interviewing Skills      Aids and Truckers Research Project,

Dr Tessa Marcus, 1995

Trained students in Supplemental Instruction Skills      University of Port Elizabeth,

Centre for Continuing

Education, 1993

### **Current Research**

- Doctoral Research: “Gender Essentialism: A conceptual and empirical exploration of notions of maternal essence.”

### **Research Supervision**

#### **Completed supervision of Masters Research Project –**

- Green, J. M (1999) “*A Case Study: Pietermaritzburg Post Office Employees’ Perception of Employment Equity*”
- Zweli Mtolo (2002) “*An analysis of restructuring and retrenchments of KZN Nature Conservation Services*”
- Magubane, N (2002) “*Perceptions of Taxi Owners towards the South African Government’s Recapitalization of the Taxi Industry*”- (Department of Transport funded student)
- Pillay, R (2003) “*The Role of Transport in Accessing Social Services for Women (Child Support Grant Recipients) in Rural Areas: A Case Study of the Lions River Area*”(Department of Transport funded student)
- Nomusa Ngwenya NG (2003) “*An Evaluation of the Implementation of the Child Support Grant in Mpumalanga Province: a case of the Daggakraal Community*”
- Uwurukundo, A (2003) “*A strategic framework against HIV/AIDS in Rwanda through public and civil society partnerships*”
- Mnguni, NJ (2003) “*Challenges to the implementation of the Sanitation Project in Ngedlengdleni*”
- Ngceke, NB (2003) “*An evaluation of functioning of School Governing Bodies in relation to the stipulations set down in the South African Schools Act, 1996*”
- Bulman, R (2006) “*An investigation of the Children’s Bill Working Group’s networking and advocacy around the Children’s Bill between 2003-2004.*”
- Mtshali, Y (2006) “*Managing Public Policy implementation: A critical review of the implementation of the Child Support Grant in South Africa between 2000-2004*”
- Uwera, D (2006) “*A critical appraisal of the implementation of the national policy for orphans and other vulnerable children in Rwanda: the case of street children in Kigali, Rwanda.*”
- Mukuka, D (2006) “*A Critical Review of Public-Private Partnerships in the Management of Water Services Delivery: The Case of Nelspruit.*”
- Ndlovu, L (2008)  
*An analysis of the Road Accident Fund Policy using Kingdon’s Theory of agenda setting*
- Singh, S (2008)  
*From rowing the ship to steering it: Reforming the public sector through the tender process. The Msunduzi Municipality as a case study*
- Nowele, BC (2008)  
*Exploring the role of donor policies, administrative processes and management tools in the work of civil society organisations in South Africa: The relationship between the United States agency for International Development (USAID),*

*Nelson Mandela Children's Home (NMCF) and Sibambisense Partnership as a case study*

- Pakkies, MP (2008)  
*The Employment Equity Act in South Africa: A case study of the implementation of the Employment Equity Policy in the Msunduzi Municipality from 2000 to 2005*
- Zungu, NN (2008)  
*A critique of the Msunduzi Municipality's Career Pathing Policy*
- Burnard, CA (2008)  
*Maculinity and Drinking and Driving among male students and the University of KwaZulu-Natal, Pietermaritzburg*
- Isike, M (2009)  
*Social regulatory policy: the case of legislation on the prevention of female genital mutilation in Nigeria*
- Njenga, T (2010)  
*A critical Analysis of community participation in IDP's in South Africa*

## **Publications**

- Fairuz Mullagee with Desiree Manicom (2010) "*The Status of Asylum Seekers and Refugees in South Africa: An Independent Overview*" in Africa Insight Vol 39 (4) March 2010
- Verne Kleinsmidt with Desiree Manicom (2010) "*Policy Analysis of the Refugee Act 130 of 1998*" in Africa Insight Vol 39 (4) March 2010
- Durrheim, K, Trotter T, Manicom D, Piper L (2004) "*From exclusion to Informal segregation: The Limits to Racial Transformation at the University of Natal*" in Social Dynamics Vol (1) 2004.
- Manicom D & Pillay R (2003) "*Limitations of the Child Support Grant for women and children: a case study of Northdale*" in Agenda No. 56 2003
- Manicom D (2001) Book Review: "*The Invention of Women: Making African Sense of Western Gender Discourses*" in Agenda No. 50 2001.
- Manicom D & Marcus T (2000) "*Consciousness in Transition: A Case Study of Social Identity Formation in KwaZulu-Natal: Study Description and Methodology*" in Sociological Research Online Vol 4, Issue 4.
- Manicom D (1999) "*W(h)ither the South African State?*" published in Mappa, S (ed) (1999) Le lien social du Nord au Sud, Paris Karthala
- Manicom D and Marcus T (1999) "*Tent Town and Rietvlei Household Census Report*" report prepared for AFRA
- Manicom D, Marcus, T, C MacDonald, Maharaj P, and R Phewa (1995) "*Kwazulu-Natal Pilot Land Reform District: an analysis of land availability, social demography, stakeholders and institutional arrangements*" report prepared for LAPC/Department of Land Affairs/Pilot Land Reform Steering Committee-KZN.
- Manicom D (1991) "*Report on ANC Womens League National Conference 1991*" in Agenda No.10, (1991)

## **MA Thesis Title**

"Lamontville Residents responses on the debate on what should be the role of the Civic, the role of the ANC Branch and the relationship between them, in Lamontville." Unpublished Dissertation towards the partial fulfilment for the Degree of Master of Social Science, University of Natal 1992.

## Popular Publications

1. A series of 16 articles on “Money Management” in Star Newspaper Education Supplement, (1993)
2. 3 Interviews in the book “Working Lives”: Education Information Centre (Jhb) publication and also published in New Nation Education Supplement, (1992)

## University administration experience

- University Academic Affairs Board (2008) Faculty academic representative
- University Academic Affairs Board (2007) Faculty academic representative
- University Academic Affairs Board (2006) Faculty academic representative
- University Academic Affairs Board (2005) Faculty academic representative
- Faculty of Human & Management Sciences Teaching and Learning Committee (2002-2003)
- Faculty of Human & Management Sciences Higher Degrees Committee (2002- 2003)
- School of Human and Social Studies Higher Degrees Committee (2002-2003)
- Faculty of Human Sciences Fundamental Learning Committee (1999)
- University of Natal Student Selection Committee (1995,1996)
- Social Science Faculty Education Development Working Group (1995-1997)
- Social Science Faculty Public Affairs Open Day Committee (1995-1996)
- Social Science Education Development Management Committee (1993-1994)
- University of Natal Education Development Programme Board (1993-1994)

## Involvement elsewhere at the University of Kwa Zulu Natal:

- **School of Environment and Development:** Lectures in Research Methods
- **School of Rural Community Development:** I have developed distance materials for a module for *Research for Community Development* in the Certificate in Rural Resource Management Program (1997-1999) Diploma and Certificate Courses. I have also taught in the *Rural Sociology* module of the Rural Resource Management program
- **Access Programme:** Lectures on Race and Gender in *Africa in the World 120*
- Coordinator **Social Science Foundation Course** (Introduction to Society and Development), University of Natal (Pmb) (1998)
- Tutor in **Social Science Foundation Course** (Introduction to Society and Development, University of Natal (Pmb) (1995-1997)

## Community Development

- Election Officer, Independent Election Commission (1994)
- Secretary of ANC Durban Central Women’s League Branch (1991-1992)
- Executive Member of Interim Coordinating Committee of Regional Education

- Crisis Committee, Durban, (1988 -1989)
- Teachers Action Group (TAG) Durban, NEUSA affiliate (1988 -1989)
- Western Cape Teachers' Union (WECTU) (1985-1987)
- Executive Member of Athlone Secondary School PTSA, Cape Town (1985 - 1987)
- Cape Housing Action Committee (1981- 1983)

### International Conferences

- *“Models of Service Learning Practice”* Poster presented at International Partnership for Service Learning Conference, Chiang Mai, Thailand 9-12 January 2004
- *“But You Aren't Black” Racial Perceptions and Service Learning in South Africa*” (with Ms.K Trotter) - Paper Delivered at 2<sup>nd</sup> Annual International Conference on Service-Learning Research - Nashville Tennessee (20 Oct - 22 Oct 2002)
- *“From Apartheid Economic Liberalism to Post-Apartheid Neo-liberalism”* Delphi Forum International Colloquium (1998) Ydra, Greece.
- *“W(h)ither the South African State”* Delphi Forum International Colloquium (1997) Lagonissi, Greece

### Local conferences:

- *“Taxi-owners' perceptions of the government's proposed recapitalization scheme: a case study of taxi-owners in Pietermaritzburg”* (with MA student N. Magubane – Paper delivered at SA Transport Conference (SATC 2003), Pretoria, 14 April – 16 April 2003)
- *“Neo-liberalism and Social Services in South Africa: A case study of the social impact of the Child Support Grant on the lives of Women in Northdale”* (with MA student Renay Pillay - Paper delivered at Sociological Association of South Africa Conference- East London 30 June - 3 July 2002.)
- South African Sociological Association Annual Conference (1998). Paper *“Social Science Research Training and Outcomes-based Education”*, Rand Afrikaans University.
- The First Postgraduate Experience Conference (1997). Paper *“A Critical Appraisal of postgraduate training in the Sociology Department at the University of Natal (Pmb)”*. Cape Town
- South African Sociological Association Annual Conference (1995). Paper *“ A Collaborative Approach to Improving Teaching and Learning in the Course on Social Structure in Sociology I”*.(with F. Glenn and M. Draper), Grahamstown.
- SAAAD Conference (1995). Paper *“Curriculum Development: Improving Teaching and Learning in the Course Social Structure in Sociology I”*. (with F. Glenn and M.. Draper), Bloemfontein
- SAAAD Conference (1994), Durban. Respondent