

CURRICULUM VITAE (CV) FOR PROPOSED PROFESSIONAL STAFF

- 1. Proposed Position:** Social Development Consultant
- 2. Name of Firm:** EcoAfrica Environmental Consultants Mozambique Ltda
- 3. Name of Staff:** Helio Aurelio Banze
- 4. Date of Birth:** 10 February 1982 **Nationality:** Mozambican
- 5. Education:**
Master Degree, Eduardo Mondlane, 2009 – 2011
(Dissertation: Impact of Climate Change and coping strategies for communities in Chicualaculala District, Gaza Province)
High School Diploma, Bachelor School, Eduardo Mondlane, 2002 - 2007
- 6. Membership of Professional Associations:**
N/A
- 7. Other Training:**
Leadership and Development
Supplier Development;
Management of service agreements;
Results-based Management;
Assessment of Vulnerability and Adaptation Strategies using the Diagnostic tool for Risk Based in the Community, Adaptation and Means of Life (CRYSTAL), UNDP/IUCN
Incorporação do HIV & SIDA nos Sectores e Programas;
The International Youth Development Exchange Program.
- 8. Countries of Work Experience:** Mozambique
- 9. Languages:** Portuguese (excellent – reading, writing and speaking), and English (good – reading, writing and speaking)
- 10. Employment Record:**

From *2013 - 2014*

Employer: VALE Mozambique
Positions held: Senior Social Development Analyst

From *2010 - 2011*

Employer: VALE Mozambique
Positions held: Community Relations Analyst

From 2006 - 2010

Employer: Millennium Village Project

Positions held: Planning Assistant

11. Detailed Tasks Assigned	12. Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned
Senior Social Development Analyst	<p>Name of assignment or project: <u>Nacala Corridor Project in Mozambique (Tete, Niassa and Nampula) and Malawi (Chikwawa, Mwanza, Neno, Balaka and Machinga)</u></p> <p>Districts). Year: <u>2013 - 2014</u></p> <p>Location: <u>Mozambique and Malawi</u></p> <p>Client: <u>VALE Mozambique</u></p> <p>Main project features: <u>Coordinate and Develop Environmental Impact Assessment (EIA) and Resettlement Action Plan (RAP)</u></p> <p>Position held: <u>Senior Social Development Specialist</u></p> <p>Activities performed:</p> <ul style="list-style-type: none">• <u>To coordinate and develop the Resettlement Policy Framework as feasibility study to develop de Environmental Impact Assessment (EIA) and Resettlement Action Plan (RAP);</u>• <u>Coordinate the implementation of compensation plans to interested and affected parties in Chikwawa, Mwanza, Matxinga, Neno and Balaka Districts);</u>• <u>Coordination and management of social investment in local communities;</u>• <u>Develop and organize training sessions for local technical staff;</u>• <u>Management and monitoring of Contracts for Services from contractors, financial control and disbursement of funds through monthly measurements;</u>• <u>Mobilize and integrate various actors (Local Government, Community leaderships, ONG's and others) for the integration of social actions of the Project in local development plans;</u>• <u>Integration and viability of social actions focused in engineering for project implementation; Social mobilization and public participatory organization of environmental impact assessment (EIA) between Mozambique and Malawi;</u>• <u>Development of communication and relationship plans with communities;</u>

11. Detailed Tasks Assigned	12. Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned
	<ul style="list-style-type: none"> • <u>Identification of stakeholders priorities using participatory methods and contribute for its integration in drawing, implementation and result assistance;</u> • <u>Attendance to the action plan studies of resettlement and executive compensation;</u> • <u>Coordinate and engage stakeholders in the project as well as their social actions;</u> • <u>Improvement evaluation through socioeconomics sense following IFC standards for unwitting resettlement and social compensation</u>
Community Relations Analyst	<p>Name of assignment or project: <u>Nacala Corridor Project and Expansion Mine Project</u></p> <p>Year: <u>2010 - 2011</u></p> <p>Location: <u>Mozambique and Malawi</u></p> <p>Client: <u>VALE Mozambique</u></p> <p>Main project features: <u>Development and implementation of relationship action with communities along the project; and organize public participators under the environmental impact assessment of Nacala corridor (Mozambique and Malawi)</u></p> <p>Position held: <u>Community Relations Analyst</u></p> <p>Activities performed:</p> <ul style="list-style-type: none"> • <u>Development and implementation of relationship action with communities along the project;</u> • <u>Elaborate communication plans;</u> • <u>Organize public participators under environmental impact assessment of Nacala corridor (Mozambique and Malawi);</u> • <u>Follow-up communication activities along hired companies for environmental impact assessment;</u> • <u>Raise local community demand and route to the integration actions defined in the environmental management plan of the project;</u> • <u>Communication along local leaders regarding to the works of resettlement action plan;</u> • <u>Schedule and implement communication projects and social development</u>

11. Detailed Tasks Assigned	12. Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned
Planning Analyst	<p>Name of assignment or project: <u>Millennium Village Project</u></p> <p>Year: <u>2006 - 2010</u></p> <p>Location: <u>Mozambique</u></p> <p>Client: <u>Millennium Village Project – UNDP</u></p> <p>Main project features: <u>Coordinate Intervention Plans, Evaluation, Reporting of Socioeconomic Indicators, and Identifying Funding Opportunities</u></p> <p>Position held: <u>Planning Assistant</u></p> <p>Activities performed:</p> <ul style="list-style-type: none"> • <u>Coordinate Intervention Plans near the Villages;</u> • <u>Develop quarterly reports of evaluation and reporting to the UNDP;</u> • <u>Collection and reporting of socioeconomic indicators of progress;</u> • <u>Coordinate actions of sectorial technical team represented by officers of United</u> • <u>Nations Agencies (UNDP, UNFPA, UNESCO and WHO);</u> • <u>Organize and Coordinate among the social partners the tutoring and evaluation of results and their respective progress reports;</u> • <u>Identify new funding opportunities for the project with a view to installing new Millennium Villages</u>